

BUSINESS INSIGHT

AMERICAN CHAMBER OF COMMERCE IN THE KYRGYZ REPUBLIC

Issue #66
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BUSINESS INSIGHT

AMERICAN CHAMBER OF COMMERCE IN THE KYRGYZ REPUBLIC

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Welcome speech by the Executive Director of the American Chamber of Commerce in the Kyrgyz Republic



Dear members and partners of the American Chamber of Commerce,

First and foremost, let me express sincere gratitude for your consistent participation and support in the activities of the American Chamber of Commerce in Kyrgyzstan.

With the advent of the new year, I would like to share with you our plans and initiatives for the current year aimed at strengthening our business community and continuing our successful work.

Achievements and Partnerships:

Since my joining the AmCham team, we have held over 80 meetings with members and partners, as well as more than 10 events with an expanded audience on various topics related to Kyrgyzstan's legislation. This period has been marked by intense knowledge and experience exchange, as well as the establishment of robust connections within our business community.

Dynamic Growth of Membership Base:

Over the past year, the AmCham membership base has increased by 49%, indicating a growing interest in our initiatives and the strength of our association. We believe this is just the beginning, and in the current year, our chamber will continue to attract new members and expand the geographical reach of our influence.

Traditional Events:

Business Breakfasts with Government Partners:

► We will continue our meetings with representatives of government bodies, discussing relevant issues and contributing to the development of a favorable business environment.

Bowling and Soccer Tournament:

► Fun and sporty events that foster team spirit and promote a healthy lifestyle.

Training on Various Topics:

► We will conduct a series of educational events on various topics to support your professional growth and development.



Business Tours:

Business Tours to the USA:

► We will continue organizing trips to the USA, providing you with the opportunity to immerse yourself in the American business environment and establish valuable contacts.

Business Tour to European Countries:

► For the first time this year, we plan to organize a business tour to European countries, opening new horizons for our members.

Memoranda of Cooperation:

We take pride in having signed several Memoranda of Cooperation with important business associations such as the Insurance Association of the Kyrgyz Republic, the Small Hydropower Association, and the International Carriers Association. These partnerships will create unique opportunities for joint industry events and strengthen our mutual connections.

We invite you to actively participate in the upcoming events, share your experiences and opinions, and together, make this year enriching and successful for all of us.

Thank you for your attention and trust.

Best regards,

Aysulu Sydygalieva,

Executive Director, AmCham Kyrgyzstan

II National Tax Forum took place



30 January, 2024, the II National Tax Forum took place with the participation of members of the Jogorku Kenesh, representatives of government bodies, business communities, international organizations, educational institutions, and entrepreneurs.

The forum featured discussions on tax administration, the implementation of digital technologies, as well as the presentation of the Tax Service's performance results for 2023 and plans for the current year.

Aisuluu Sydygalieva, the Executive Director of AmCham, proposed a platform for conducting explanatory meetings aimed at discussing tax administration issues. These events are designed to facilitate productive dialogue and exchange of experiences between representatives of business associations and association members.

In addition to this, during the forum, employees of the State Tax Service and representatives of the business community held an interactive discussion where they talked about their experience using tax services, electronic tax services, and issues related to tax literacy. As a result, problematic areas were identified, and constructive ideas were proposed for their improvement.

Training session took place as part of the "Academy for Women Entrepreneurs" (AWE) project on the topic of "Marketing and SMM Fundamentals"



On January 31, a training session took place as part of the "Academy for Women Entrepreneurs" (AWE) project on the topic of "Marketing and SMM Fundamentals." The event was dedicated to the exploration of key aspects of social media and marketing within the context of entrepreneurial activities.

The exclusive opportunity for inspiring education was provided by the experienced trainer, Meerim Osmonova. Her expertise in entrepreneurship and strategic marketing allowed participants to familiarize themselves with valuable knowledge, effective strategies, and cutting-edge practices for successful navigation of the online space.

Participants demonstrated active interest by posing numerous questions during the training, and they also had the opportunity to apply the acquired knowledge in real-time during the session.

A meeting took place between representatives of the business sector and British companies with the Government of Kyrgyzstan and the local business community



During the visit of the HM Government sanctions delegation to Kyrgyzstan on January 25, 2024, representatives of businesses and British companies met with the Government of Kyrgyzstan and the country's business community. The delegation included experts from the FCDO Sanctions Directorate and the Office of Financial Sanctions Implementation under the HM Treasury.

The main purpose of the meeting was to discuss the key interests and concerns of the business community in the context of compliance with sanctions laws. This interaction provided the guests with a deeper understanding of the needs and issues, contributing to a more effective strategy for providing future support and fostering collaboration. The delegation expressed readiness for further collaboration with business communities, coordinating actions with partners from the USA, EU, and other countries.

On the same day, a session on sanctions was held by the Embassy of the United Kingdom. During the meeting, issues related to sanctions imposed on Russia by the European Union, the UN Economic and Financial Council, and the UN Security Council were discussed. Attention was focused on methods to prevent Russia from circumventing these sanctions, and legal and international restrictions on countries assisting Russia in bypassing established sanctions were also considered.

During the meeting, Aisuluu Sydygalieva, Executive Director of AmCham, voiced current issues and problems that concern the private sector as well as the activities being done by the Chamber to support business.

The discussion included an analysis of measures to counter possible schemes for evading sanctions by third-party countries. Normative and legal aspects aimed at preventing any attempts to violate established restrictions were addressed.

Imperial Group Company LLC

Imperial Group Company LLC is the first Kyrgyz company specializing in footwear production, offering innovative solutions for protection and comfort.



The company manufactures footwear for builders, energy workers, miners, and emergency services personnel. The products are known for their durability, reliability, and comfort, making them an ideal choice for those in need of reliable protection and comfort in various conditions. The product range reflects the company's care for customers, combining high quality, modern design, and adherence to safety standards.

The factory is equipped with the most advanced and cutting-edge production line, launched in February 2017. The establishment of the footwear factory has led to the creation of 100 job opportunities for the local population.

The mission involves import substitution in the footwear industry and the development of the footwear, leather, and light industries. Additionally, there is a focus on promoting industrial safety and labor protection in the Kyrgyz Republic. The goal is to provide high-quality products that meet global standards and to actively advocate for safe and healthy working conditions both nationally and internationally.

DemirBank Multicurrency Debit Card - Make Payments in 3 Currencies with One Click!



Multicurrency Debit Card is a practical tool for every customer who constantly makes payments not only in KGS, but also in US Dollars and Euros.

Multicurrency Debit will help you avoid unnecessary conversion of your funds when paying abroad or on foreign sites!

- Cards are valid for 5 years.
- VISA - accounts in the following currencies can be linked to the card: KGS, US dollar, euro. The main account on the card can be KGS or USD.
- Mastercard - accounts in the following currencies can be linked to the card: KGS, US dollar, euro. The main account on the card can be in KGS or euro

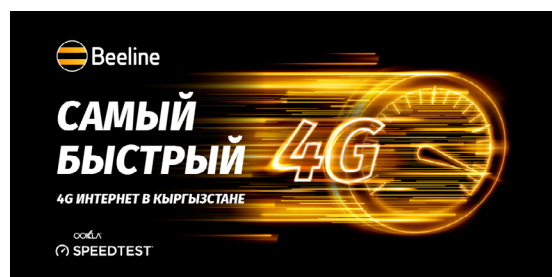
You can change the main account of the card yourself in the card settings in DemirBank mobile banking.

If the Autoconversion service is activated, the system will automatically convert the required amount from the additional account! No need to change your card settings.

Benefits of debit cards:

- Convenience, ease of use and time savings when paying.
- High level of protection. 3D technology Secure - for safe payment of purchases on the Internet
- Automatic conversion option
- DemirBank Debit Card - an assistant in foreign purchases, make your purchases even more profitable!
- Pay with DemirBank cards and get discounts in establishments and much more!

Beeline provides the fastest 4G in Kyrgyzstan



Beeline Kyrgyzstan has worked tirelessly on improving the quality of its network, focusing on the growing needs of subscribers. Its effectiveness is cemented by consumer-initiated test results taken on Ookla's Speedtest® application, a global leader in connectivity.

Mobile data speed readings are taken by subscribers themselves using the Speedtest® application, and Ookla® analyzes the received data. In Q3 2023 Beeline was a 4G leader in Bishkek and Chuy Oblast, and in Q4 Beeline claimed the fastest 4G in Kyrgyzstan. It's 4G speeds increased from 19.34 Mbps to 29.89 Mbps over the year.*

These indicators suggest the operator's continuous efforts to improve the quality of its network and services by expanding the coverage area and increasing the efficiency of the base stations throughout Kyrgyzstan.

Ookla® is a global leader in connectivity intelligence and network insights. For almost two decades, Ookla® has set the industry standard for both fixed and mobile network testing and analysis. From its world-renowned Speedtest® and DownDetector® platforms to an accompanying and growing suite of end-to-end enterprise solutions, Ookla's mission is to measure, understand, and help improve connected experiences.

**Based on analysis by Ookla® of Speedtest Intelligence® data for 4G median download speeds in Kyrgyzstan for Q3 2022 & Q4 2023. Ookla® trademarks used under license and reprinted with permission.*

Visa card promotions are now permanent!

Great news! Bakai Bank are pleased to announce that you can now use the advantages of Visa cards on a permanent basis:

- ▶ withdrawal of cash without a fee at any ATM in Kyrgyzstan;
- ▶ issuance of Visa Classic cards absolutely free of charge and annual maintenance for all 5 years - 0 soms;
- ▶ issuance of Visa Gold cards, issuance and the first year of service - 0 soms, and in subsequent years - 500 soms per year.

Bakai Bank have also extended our most favorable offers for Bakai Bank's cardholders:

- ▶ 1% cashback on all Visa debit cards with no limit on payment until March 31, 2024;
- ▶ fee-free transfers to Elcard/Visa cards of friendly network through Bakai24 until June 30, 2024.

With these promotions and offers, hope you will enjoy the benefits and advantages of using Bakai Bank cards. If you have any questions or need any assistance, please contact our support team at 6111 (free of charge from any mobile operators in the Kyrgyz Republic).

Promotions are only available for individuals with Visa debit cards issued by Bakai Bank (only for citizens of the Kyrgyz Republic).

We are extending our deposit promotions!

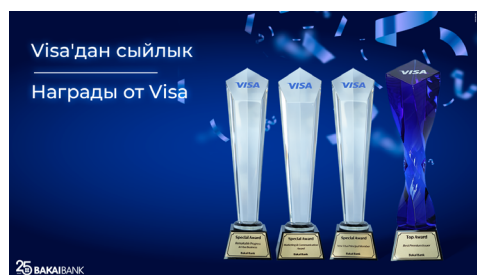
What could be better than stocks? Only their extension!

Bakai Bank are glad to share with you the great news: we have extended the "% x 2" and "+2%" deposit promotions until March 31, 2024. This means that in the New Year you can start a deposit and increase your capital at even more profitable rates.

For more information please visit www.bakai.kg and call 6111.

EPS up to 14% per annum.

Bakai Bank are Visa Awards leaders in four categories



Visa International Payment System has recognized the achievements of the banks of Kyrgyzstan for 2023 and awarded the most worthy ones in various nominations.

Bakai Bank was honored with four special awards from Visa:

New Visa Principal Member is the highest category of banks' participation in Visa International system. Upgrading of the status to Principal Member became possible due to intensive development of retail card business of Bakai Bank. This status brings the Bank to the level of direct interaction with Visa Int. and allows the Bank to independently carry out settlements with the payment system and counterparties. Obtaining this status opens more opportunities for Bakai Bank to realize new projects and card solutions;

Best Premium Issuer - "Best Premium Issuer" leader in issuing Visa Platinum and Visa Infinite premium cards among the country's banks;

Marketing&Communication Award - "For achievements in the field of marketing and communication in the banking system";

Remarkable Progress in Visa Buisness - "Remarkable Progress in launching Visa Buisness cards".

Visa Global Service Quality Performance Award is an annual program for evaluating the performance of financial institutions and processing companies worldwide. It is awarded for the high quality of services provided to Visa cardholders and merchants.

Save 25% when paying for a World Class Bishkek club membership with a Bai-Kai Bank card



Enjoy your workout at one of the best fitness clubs in the country and save money - when paying for a membership club card at World Class Bishkek with Bakai Bank card you receive a 25% discount!

Membership to the club card allows access to the gym, indoor pool, and group programs.

A bonus 1% cashback of the amount spent will also be added back to your bank card at the end of the month.

At 25% off the base price of the club card when you pay with Bakai Bank's Visa Infinite or Platinum cards.

For a discount, please contact us at (0500) 494-046

Comfort and privileges with VISA INFINITE and VISA GOLD cards from Bank of Asia



Bank of Asia has introduced to its customers a new card – VISA INFINITE, which will be the key to the world of financial opportunities.

VISA INFINITE brings unrivaled experience with every transaction, and traveling with it becomes even more comfortable thanks to free Internet roaming and VIP status at Manas Airport. Cardholders can take advantage of free baggage packing up to 6 times a year, and a friendly team of personal managers and online concierge are available to assist at any time of the day or night. Special discounts on lodging, car rentals and other privileges make VISA INFINITE the ideal choice for those who value convenience and a high level of service. This product not only expands financial opportunities, but also creates a unique experience for each client. Learn more about VISA INFINITE card via [link](#).

Also, at the beginning of the year the bank presented to its clients an updated VISA GOLD card! This product makes life more comfortable and convenient. With the issue of the card clients get access to a wide range of privileges and accruals. Free annual service in the first year and affordable annual fee in subsequent years make using the card even more attractive. This card is ideal for those seeking convenience and reliability. More information at [link](#).

Doscredobank received the Green Leader Award



AMCHAM AWARDS 2023
Doscredobank - Зеленый лидер

Doscredobank was recognized with a high award in the Green Leader category at the Amcham Awards 2023 ceremony. This recognition was a significant achievement for the bank, confirming its role in sustainability and the environment. Receiving this prestigious award is a result of Doscredobank's continuous efforts in creating innovative and environmentally responsible products and services.

The bank demonstrates its commitment to sustainable development and is a leader in environmental issues. The victory in such a nomination confirms the success of the bank's strategy in implementing green ideas and projects aimed at creating a more environmentally friendly and sustainable future.

Doscredobank would like to thank Amcham for recognizing its efforts and its customers for their trust and support. This is a significant event for the entire team of the bank, which will continue to work on new green initiatives, supporting the overall mission of creating a green future.

Opening of Doscredobank branch in Kyzyl-Kiya c.

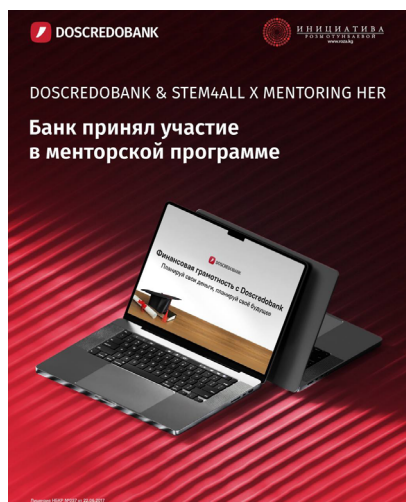


A new branch of Doscredobank was opened in Kyzyl-Kiya, located at the address: w/o No., Asanaliev St., Kyzyl-Kiya c. This significant event marks the expansion of the network of banking services and emphasizes the bank's commitment to strengthen its presence in the region.

The new branch offers customers a full range of banking products and services. The branch is equipped with everything necessary to provide high quality customer service, including modern technology and comfortable space.

The opening of Kyzyl-Kiya branch is part of the bank's strategy to expand access to banking services for residents and businesses in various regions. The Bank emphasizes its commitment to provide quality banking services that meet the diverse needs of its customers.

Doscredobank took an active part in the mentoring programme of STEM4ALL x MentoringHer project created at Roza Otunbayeva Initiative Foundation



This significant initiative is aimed at empowering girls and women in Kyrgyzstan, especially in such important fields as science, technology, engineering and mathematics (STEM).

As part of the project, representatives of the Bank held an educational lecture where they shared their experience and knowledge on the role of financial technology in the modern world. They discussed how digital innovation can be a powerful tool for success in STEM fields and how important it is to support and develop female leadership in these fields.

Due to initiatives such as STEM4ALL x Mentoring Her, with support for mentorship and community building, STEM education and career opportunities are becoming more accessible and attractive to girls and women in Kyrgyzstan

Doscredobank has been honored of winning an award for its significant contribution to green financing for Horeca sector!



Doscredobank has been honored of winning an award for its significant contribution to green finance for Horeca sector! This is an important recognition of the Bank's ongoing commitment to sustainability and responsible business.

The Bank endeavors to be an engine of change by supporting green initiatives and promoting environmentally sustainable development in the service sector. This award is an affirmation of the Bank's efforts towards creating a positive environmental impact.

The Bank thanks all customers and partners for their trust and joint efforts in building a green future. Together we can continue to implement and support practices that promote sustainable development and care for our planet.

Doscredobank awarded the first prize winners within the framework of the Action on money transfers



Doscredobank Head Office hosted the awarding ceremony of the winners of the first stage of the Action on International money transfers "Make transfers in Doscredobank and get prizes". The bank awarded the winners with valuable prizes: iPhone 15 Pro Max, Macbook Air, TV, electric scooters and many other things.

"I express gratitude to the bank and the conducted Action on money transfers, where I became the holder of the main prize. Thank you Doscredobank for making New Year moments truly unforgettable!" – said Turatov Mederbek, the holder of the main prize iPhone 15 Pro Max.

Within the framework of the Action the Bank's customers had to send or receive money transfers via the following systems: Zolotaya Korona, Contact, Unistream, Astrasend, UPT, Western Union, MoneyGram and RIA in any currencies available in the systems.

The Action will continue until March 15 and customers still have a chance to become the holders of valuable prizes. Doscredobank invites you to join and participate in the Action.

More details on the terms and conditions can be found on the website: www.dcb.kg.

“Alliance Alтын” is one of the leaders in paying taxes to the budget of Kyrgyzstan

2 МЕСТО 4,8 МЛРД СОМОВ



«Альянс Алтын» занял второе место среди 500 компаний в рейтинге по налоговым платежам за 2022 год. По данным ГНС.



“Alliance Alтын” LLC took the second place out of 500 companies in the ranking on the value of tax payments for 2022, prepared according to the State Tax Service of Kyrgyzstan.

“Alliance Alтын” mines gold at the Dzherui deposit in Talas province. The company obtained a license for its development in 2015 and since then has paid 14.5 billion KGS in taxes to the country’s budget. Of this, 10.5 billion are the proceeds from the sale of gold.

In addition, “Alliance Alтын” regularly transfers 2% of its revenue for the development and maintenance of local infrastructure. As of today, 540.9 million KGS have been allocated to the Talas Province Development Fund, 324.5 million KGS to the Talas District Development Fund and 216.4 million KGS to the Bekmoldoev Village Administration Development Fund.

11,576 kilograms of gold have been smelted since the start of the Dzherui gold-processing plant: 3,007.852 kilograms in 2021, 4,163.553 kilograms in 2022 and 4,404, 539 kilograms in 2023.

Currently, “Alliance Alтын” has 866 employees: 843 Kyrgyz citizens (including 742 residents of Talas province) and 23 foreigners. “Alliance Alтын” has trained 367 people and 224 of them have been employed by the company based on the results of the selection committee.

Two new social facilities and a sewing shop opened in Talas province



On January 19, there has been carried out opening of new facilities in Kara-Oi village of Talas district which were built thanks to the development of the Dzherui deposit.

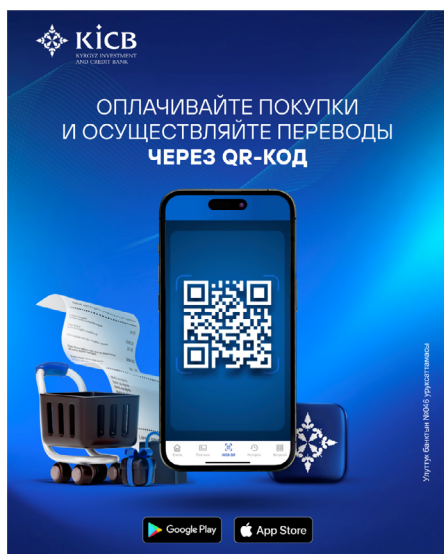
The Museum of Village History appeared on the site of the secondary school “Kok Aryk” built in 1927-1928. 6.3 million KGS were allocated for major repairs and reconstruction of the building. A cultural and sports complex was built for 43.2 million KGS. All conditions have been created there for practicing volleyball, mini-football, basketball and holding sports and cultural events. Both projects were financed from the local budget.

“The “Alliance Alтын” company, which is developing Dzherui, provides Bekmoldoev village administration with great financial support. Taxes and deductions replenish the local budget, and this affects the well-being of the population”, – emphasized Nurlan Dardanov, authorized representative of the President of the Kyrgyz Republic in Talas province.

“Alliance Alтын” is interested in the development of Talas district and creation of jobs for its residents. For several years, the company has successfully cooperated with the “Aiko Seiko” factory, which produces overalls for workers in the mining sector and other areas. Then the management of “Alliance Alтын” offered “Aiko Seiko” to build a new sewing shop in Kara-Oi village. Its opening was also held on January 19.

The initiative to build the workshop in this location is primarily related to the creation of additional jobs. The workshop has already created 30 new jobs, and in the future it is planned to increase their number to 50.

Pay for purchases and make transfers through QR code in KICB application!



Dear clients and partners,

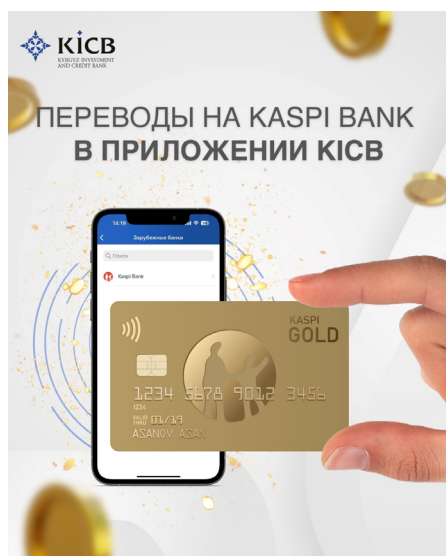
Pay for purchases and services in KICB mobile application through QR code!

How can I use the service:

1. Update KICB mobile application to the latest version
2. Open mobile application
3. Click "KICB QR" and scan QR code
4. Enter the amount and confirm payment

Download KICB application from the AppStore and Google Play.

Transfers to Kaspi Bank in KICB application



"More features in one application!"

Now you can make convenient transfers to Kaspi Bank directly in KICB application!

Advantages of transfers through KICB application:

1. Convenience and Simplicity: Send money to Kazakhstan to Kaspi Bank cards in just a few clicks, without leaving your home or office.
2. Speed and Efficiency: Your transfers are processed instantly, ensuring instant availability of funds on Kaspi Bank cards.
3. Security is a priority: We value your security, so we provide reliable mechanisms to protect your financial transactions.

How can I make a transfer?

- Open KICB mobile application
- Go to "Payments" tab
- Select "Foreign banks"
- Select "Kaspi Bank"

**Fee is 1% of the transfer amount.*

Month of Good Deeds and Positive Events from Forester

During the pre-New Year period and throughout January, Forester, the top distributor in Kyrgyzstan, dedicated itself to acts of kindness. The brands represented by Forester in the republic's market, along with the company itself, always actively support sports and charitable events. The end of 2023 was no exception.

Forester's Kindness Chain



ПРЕДНОВОГОДНЯЯ
ЦЕПОЧКА ДОБРА
ОТ FORESTER



Everyone knows that kindness starts with each of us - even one small act of kindness can eventually grow into a powerful flow of light and warmth. Each act of kindness becomes a link in this chain, spreading waves of positivity. Guided by this truth, Forester launched a series of charitable activities in anticipation of the winter holidays:

- A joint campaign with the charity fund 'Protection of the Rights of Orphaned Children,' during which food supplies were provided for more than 1000 children from 12 orphanages in the Chui, Osh, and Issyk-Kul regions;
- The youth charity organization 'SOS' visited children's homes in the Naryn and Issyk-Kul regions, delivering sweet gifts and cleaning supplies from Forester;
- In collaboration with the Holy Resurrection Cathedral, the company gave children from vulnerable families and lonely elderly people the opportunity to feel the magic of Christmas - sweets were handed out in the form of gift sets, totaling 250 pieces.

As part of the corporate social responsibility, the company's leadership decided to provide assistance to vulnerable segments of the population on a monthly basis.

The Forester Sporting Spirit



Many charitable initiatives at Forester have been realized, including initiatives driven by the employees themselves, who actively volunteer for various public organizations. The company's team is characterized by an active lifestyle, evidenced not only by charitable initiatives but also by a massive sporting spirit.

The corporate enthusiasm for sports starts in October 2021 with the first run, where less than 20 employees from Forester participated. As of today, the Forester sports family has grown to more than 100 people, and this number is only increasing. The culmination of the sporting year for company employees was their participation in the Santa Run 2023, where the corporate involvement on behalf of the number one distributor became the most significant.

At the end of the sports year, the company recognized the most dedicated employees who did not miss a single corporate run, and they were awarded with memorable gifts.

Opening the Ski Season with Company Brands



Forester not only supports sporting initiatives among its employees but also actively contributes to promoting sports to the masses. With the support of the company's brands, the ski season was officially opened at two popular resorts.

The opening of the 'Karakol' ski base was made possible thanks to the general and official sponsor of the event - FLASH UP Max and MacCoffee. It was a true celebration for all winter sports enthusiasts. Guests took part in an exciting lottery, where each participant had the chance to win prizes from the brands. Bright emotions and unforgettable experiences – all on skis and snowboards.

The opening of the 'Chunkurchak' base with the MacCoffee brand was marked by thrilling competitions, stylish gifts, and a warm atmosphere complemented harmoniously by hot coffee.

This is how the year 2023 concluded for Forester – generous with good deeds and vibrant events!

Globalink Logistics has been appointed Air Cargo Sales agent for Turkish Cargo in Turkmenistan



We are excited to announce that Globalink Logistics has reached a new milestone by becoming the Air Cargo Sales (ACS) agent for Turkish Cargo in Turkmenistan. This marks a significant step in our commitment to delivering superior logistics solutions and expanding our service offerings.

Through this strategic alliance, we will offer enhanced air freight services underpinned by our vast network and exceptional customer service. We aim to provide tailor-made solutions that meet your unique logistics needs, ensuring efficiency and effectiveness in our services.

Additionally, we are proud to inform you that beyond Turkmenistan, Globalink Logistics also represents Turkish Cargo as ACS in Kazakhstan and Kyrgyzstan, further extending our regional presence and capabilities.

This partnership will bolster our comprehensive range of services, including Road Feeder Service, Dangerous Goods Management, and Express Freight Service. We continue to provide real-time shipment tracking for reliability and transparency.

For more information, visit www.globalinklogistics.com or email sales@globalinklogistics.com.

Thank you for your trust and support. Let's soar to new heights together!

Kyrgyz Concept 24-hour office is back in Hyatt Regency Bishkek



The 24-hour office of Kyrgyz Concept has moved to Hyatt Regency Bishkek, offering Customers even more comfortable service conditions. This is the only travel company that has a multi-channel 24-hour office. Here you can buy:

- Air and railway tickets
- Health insurance
- Transfer to/from Manas airport and Almaty city
- VIP and business lounges at airports
- A reservation letter and other services of the company.

The company's doors are always open at any time of the day or night! Kyrgyz Concept is ready to make your trip as comfortable as possible!

Exclusive event packages for Association members from Kyrgyz Concept

Kyrgyz Concept is pleased to present special conditions for MICE services for AmCham members. These conditions are available throughout 2024 as part of any format of events held by the Company:

- Conferences and seminars,
- Corporate events and team building,
- Award ceremonies, business breakfasts, gala dinners, etc.

The organization of events from Kyrgyz Concept MICE is all inclusive (all inclusive) conference services, including flights, accommodation, meals and transfers.

Small package (events for 30-50 participants)

When organizing any event with booking a conference hall in Bishkek and accommodation (from 10 people), AmCham members will receive a gift:

- transfer (sedan) Manas Airport-hotel- Manas Airport or
- 5% discount on the organization of a coffee break at the selected hotel.

Medium package (events for 50-100 participants)

When organizing any event with booking a conference hall in Bishkek and accommodation (from 20 people), AmCham members will receive as a gift:

- professional logistics support 24/7 during the conference (the market value of this service is \$ 100/ 1 logistician/ 1 day) or
- a design for a banner for the days of the event and a printout of a 2*3m banner or
- technical support for online broadcasts with simultaneous translation on the Zoom platform (the service does not include camera rental and sound reinforcement).

Large package (events for 100 or more participants)

When organizing any event with booking a conference hall in Bishkek and accommodation (from 20 people), AmCham members will receive as a gift a banner design for the event days, a 2*3m banner printout, 2 hours of designer work and professional logistics support 24/7 during the conference days (the market value of this service is \$ 100/1 logistician/1 day)

Catering

Members of the Association also receive a 10% discount on Kyrgyz Concept catering services (coffee breaks and lunches). This discount does not apply to catering in Bishkek hotels.

Details by phone 0551 900881 (calls, whatsapp, telegram) or by mail conference@concept.kg.

Kyrgyz Concept is the choice for your unique events.

Winter Sports Day



The Bishkek International School Middle and High School School students embarked on an exhilarating Winter Sports Day adventure at Chunkurchak Ski Resort, braving the freezing weather on January 26th. Amidst the frosty air, students indulged in the thrills of skiing, snowboarding, and sledding, fostering a vibrant atmosphere of excitement and camaraderie. Despite the chilly temperatures, laughter and joy echoed across the snowy slopes, as participants embraced the spirit of adventure and friendly competition. The event not only promoted physical activity but also strengthened bonds among classmates. As the Secondary School revelled in their snowy escapades, anticipation brewed among the Primary School students for their upcoming Winter Sports Day scheduled for February 2nd. With memories of snowy slopes and shared laughter, the Winter Sports Day marked a memorable chapter in the school's collective journey of fun and camaraderie.

Specialist in Regulatory Banking Reporting (RBR)



Eligibility Requirements:

- Minimum of 3 years of experience in accounting;
- Knowledge of accounting legislation;
- Understanding of banking legislation;
- Knowledge of International Financial Reporting Standards (IFRS);
- Knowledge of the Tax Code of the Kyrgyz Republic;
- Experience in working with software packages;
- High attention to detail;
- Excellent analytical and mathematical skills;
- Willingness to multi-task and meet deadlines;
- Ability to work in a team and good communication skills;
- Fast computer skills.

Responsibilities:

- Filling directories in the Automated Accounting System (AAS) for RBR;
- Customizing reports to meet accounting requirements;
- Strong understanding of chart of accounts and accounting, preferably in a banking context;
- Analyzing report-testing results.

Operational Risk and Internal Control Analyst/Developer



Requirements:

- Education: higher economic or higher technical education in information technologies.
- Work experience: at least 2 years in the banking sector.

Additional qualification requirements:

- Knowledge of banking legislation;
- Understanding of banking operations techniques;
- Knowledge of documents defining the specifics of the work.
- Advantage: knowledge of loan products and loan calculations.

Responsibilities:

- Performing process analysis in banking operations for optimization purposes;
- Comprehensive testing of software;
- Preparation of necessary technical documentation;
- Training of bank employees in the use of software;
- Customization of the software;
- Monitoring user requests and analyzing the information provided;
- Registration of software versions;
- Registration of new Internet banking users.

Chief Specialist of the Accounting and Settlements Division of the Accounting and Reporting Department (Card Transactions Accountant)



Requirements:

- Education: higher education in economics.

Work experience:

- General work experience of at least 4 years;
- At least 4 years of work experience in finance and banking.

Additional qualification requirements:

- Knowledge of accounting legislation;
- Knowledge of International Financial Reporting Standards (IFRS);
- Knowledge of banking legislation and regulations of the National Bank of the Kyrgyz Republic;
- Knowledge of regulations and procedures on organization of accounting, order of registration of operations and organization of document flow on accounting sections;
- Skills in using software packages.

Responsibilities:

- Organizes daily transaction processing and reporting of card transactions;
- Automatically downloads daily reports and postings for settlements on card transactions;
- Keeps records of balances in ATMs (automated teller machines);
- Prepares daily summary memo order by executor for inclusion in daily documents.
- Currency Balance;
- Information on cash and correspondent account balances;
- Calculation of currency position;
- Daily trial balance.

Sales Trainer

Responsibilities:

- Analyzing and identifying the development needs of the sales team's skills and competencies.
- Planning and organizing classroom training, analyzing the effectiveness of the conducted training.
- Conducting field training sessions.
- Participating in the development of training programs, instructions, and documents on organizational work.
- Conducting events to determine areas for the development of competencies, skills, and knowledge for employees.
- Participating in the development of personal development plans for employees (ASM, SV).
- Participating in the development and implementation of competitive events on the knowledge of theory and practical skills.
- Organizing and conducting necessary classroom/online training and coaching based on the approved training plan.



Requirements:

- At least 1 year of experience in a similar position or 2 years as an ASM (FMCG).
- Necessary skills: public speaking, sales, interpersonal communication, negotiation, presentation, cross-functional collaboration.
- Proficient in MS Office.
- Advanced user of Power Point and Excel is desirable.
- Pre-Intermediate level of English is desirable.

Learning, Diversity & Inclusion Support Teacher



Bishkek International School is a non-profit community school providing excellent international education in a safe, supportive and friendly environment. The school opened in September 2011 and now has 400 students from age 2 to 18. Fifty percent of our students are American, Asian and European citizens, children of employees of embassies, international organizations and international business or NGOs. Fifty percent of students are Kyrgyz citizens. The school welcomes all students regardless of ability, gender, ethnicity, language, or religious belief and everyone is encouraged to take part in all school activities. BIS is accredited by the New England Association of Schools and Colleges (NEASC) Commission on International Education. As an IB World School we offer the IB Diploma Programme, IB Middle Years Programme (MYP), and IB Primary Years Programme (PYP). We are also a Cambridge International School, with Cambridge Assessment International Education accreditation for the IGCSE programme.

Responsibilities:

Learning Support Teacher

1. Support the LDIC Coordinator in monitoring teaching and learning practice in the school to meet the needs of the students with LDI education needs.
2. Develop effective strategies to include and meet the needs of all students; in particular those with additional learning needs
3. Assess students' responses to learning tasks and, where appropriate, modify methods to meet individual and/or group needs.
4. Deliver agreed interventions and support plans to individual students as directed by the LDIC and Deputy LDIC Coordinators.
5. Develop and maintain effective and supportive relationships with students in order to support their specific learning programmes and emotional needs.
6. Attend any additional academic support or counseling sessions with individual students as necessary.
7. Create and maintain Individual Education Plans, Individual Behaviour Plans and Individual Student Profiles as needed under the supervision of the LDIC Coordinator.
8. Encourage and develop greater independence in helping students to manage their own learning and progress.
9. Provide a positive learning environment for all students.
10. Plan, keep and report appropriate records to school management and parents.
11. Respect the confidentiality of student information and respond sensitively to student's needs providing assistance with care and welfare and with the learning activities undertaken.
12. Take an active role in development of the LDIC Department, in partnership with other staff.

Other Responsibilities:

1. Organize and lead extra-curricular activities and student engagement, to promote positive interactions among students of all ages and develop their academic, creative and sporting potential.
2. Organize and lead relevant educational visits for school students if required and agreed.

General:

1. Maintain knowledge of current educational theory and practice and undertake professional training in liaison with the LDIC Coordinator.
2. Adhere to the school's values and vision; abiding by the agreed policies and procedures to ensure provision is of the highest quality
3. Act in accordance with the budgets, policies, procedures, directions and decisions of the school management.
4. Act as ambassador for the school and act in a manner that upholds the values and ethos of the school at all times.
5. Maintain high quality standards in all areas of the school.
6. Any other activities as agreed with management to contribute to overall development of the school.

Reporting

Report to the Learning Diversity, Inclusion, and Counseling Coordinator

Timing and Duration

Full-time position available from January 2024

Requirements

- Previous experience of working with children aged 4-11 in a voluntary or paid capacity
- Experience as a Teaching Assistant or Learning Support Assistant
- Experience of working 1:1 with children
- Empathy and patience to work with students who have diverse learning needs.
- Functional fluency in spoken and written English
- Genuine enjoyment of working with school students and proven ability to enable a wide range of children
- to develop their academic and social potential
- Ability to plan strategically, to set and meet deadlines and to implement plans
- Excellent interpersonal, team leadership and membership skills
- Able to communicate well with students, staff and parents and to gain their confidence and respect
- A commitment to Professional Development

Desirables

- Familiarity with the IB Primary Years Programme (PYP)
- Knowledge of Autism Spectrum Condition and/or other additional needs
- Additional language skills
- Prior teaching experience in an international environment
- A 'can do' attitude

Application

- Send your application in English by email to hr@bis.kg
- Include: (i) a brief cover letter summarising your suitability for the post and the reason for applying; (ii) your CV; (iii) a list of three referees with contact details.

Deadline for Applications

- Interviews and appoint

Computer Science Teacher



Responsibilities:

Teaching

1. Develop, deliver, and assess Computer Science in the Cambridge IGCSE Programme (Grade 9-10), and/or the IB Diploma Programme (Grade 11-12), as required, according to student needs and teacher allocations.
2. Align classroom learning and teaching to programme approaches and grade level requirements.
3. Create an engaging classroom environment that motivates students to learn and ensure all student expectations are high
4. Use a wide range of assessment methods to ensure student knowledge and understanding are appropriately recorded
5. Provide a positive learning environment for each student and inspire students to expand their understanding and enjoyment of the subjects taught.
6. Differentiate instruction to meet the individual needs of each student to be socially and academically successful, having regard to the abilities and aptitudes of individuals
7. Provide individual tutoring for students who need support to progress in their course (as required, according to student needs and teacher allocations).
8. Collaborate with other teachers to ensure a consistent approach to learning and achievement of standards for each group
9. Be an exemplary teacher, clearly demonstrating effective planning, teaching and organization, and high standards of achievement and behaviour in lessons.
10. Enhance lessons through incorporating technology into the teaching program and be creative in working with limited resources
11. Work with Programme Coordinators to produce relevant planning documents and attend relevant Programme meetings.
12. Plan, keep and report appropriate records to school management and parents. Plan, keep and report appropriate records to school management and parents.

Other Responsibilities:

1. Supervise Extended Essay Students for the IB Diploma (as required, according to student needs and teacher allocations).
2. Supervise relevant Community Service and CAS projects for High School students (as required, according to student needs and teacher allocations).
3. Organise and lead extra-curricular activities and student engagement to promote positive interactions among students of all ages and develop their academic, creative and sporting potential.

General:

1. Maintain knowledge of current educational theory and practice and undertake professional training in liaison with the Head of Department and Programme Coordinators.
2. Act in accordance with the budgets, policies, procedures, directions and decisions of the school management.
3. Act as ambassador for the school and act in a manner that upholds the values and ethos of the school at all times.
4. Maintain high quality standards in all areas of the school
5. Any other activities as agreed with management to contribute to overall development of the school.

Reporting

Report to the Head of Department.

Work closely with the Programme Coordinators for IGCSE and DP as appropriate.

Timing and Duration

The position is available starting Wednesday 14 August 2024. This is a full-time long-term position with an initial contract of 2 or 3 years (subject to 3 months' probation) which will be renewable by mutual consent.

Requirements

- ▶ University Degree in Computer Science or a related subject.
- ▶ Experience teaching middle and high school students
- ▶ Genuine enjoyment of working with students and ability to enable wide range of students to reach their academic potential
- ▶ Ability to plan strategically, to set and meet deadlines and to implement plans
- ▶ Capable of developing new educational programmes
- ▶ Excellent interpersonal, team leadership and membership skills
- ▶ Able to communicate well with students, staff and parents and gain their confidence and respect
- ▶ A commitment to Professional Development
- ▶ Excellent spoken and written English

Desirables

- ▶ Experience teaching IB MYP, Cambridge IGCSE and IB Diploma
- ▶ Additional language skills
- ▶ Prior teaching experience in an international environment

Application

- ▶ Send your application in English by email to hr@bis.kg
- ▶ Include: (i) a brief cover letter summarizing your suitability for the post and the reason for applying; (ii) your CV; (iii) a list of three referees with contact details.

Deadline for Applications

- ▶ Interviews and appointment will be arranged as soon as appropriate applications are received. Early application is advised.

Other current vacancies at BIS school can be viewed on the [website](#).

Deputy Chief Accountant



Company Information:

OcOO "Kant TSP" - Production of construction materials, Kant city, Eastern industrial zone
 Official Social Media Accounts: kant_tsp; profib.kg; kant_tsp.uz
 Company Website URL: kantslate.kg
 Applicant's Name and Contacts: Nazgul 0700950022; 0555171602

Job Overview:

- Deputy Chief Accountant
- Full-time employment
- Work schedule: 5/2, from 07:30 to 16:30
- Employment Conditions: In accordance with the Labor Code of the Kyrgyz Republic

Additional Privileges:

- Corporate mobile communication
- Fuel provision in case of having a car
- Payment of expenses for qualification improvement, training, and development
- Transfer to and from Bishkek

Candidate's Functional Responsibilities:

Maintaining accounting and reporting in accordance with the requirements of accounting, tax, statistical, and managerial accounting, ensuring the provision of necessary accounting information to internal and external users.

Candidate Requirements:

Education: Higher professional

Professional work experience: Over 10 years

Professional Knowledge:

- Accounting for inventories (TMC)
- Fixed assets accounting (FA)
- Intangible assets accounting (IA)
- Cash accounting
- Types of payments: Cash payment accounting; Non-cash payment accounting; Currency cash accounting;
- Accounts payable accounting;
- Payroll accounting;
- Tax accounting;
- Taxation system;
- Managerial accounting;
- Types of work with primary documentation;
- Collection and control; Processing;
- Archiving;
- Accounting software;
- 1C software version 8.3 portfolio programs;
- Tasks within the framework of financial results accounting for the organization;
- Cost calculation;
- Accounting for the sale of goods and services;
- Accounting for other income;
- Accounting for expenses in sales;
- Production cost accounting;
- Accounting for other expenses.
- Professional Skills:
- Skills in monitoring the financial and economic development of production. Experience and skills in accounting and tax accounting in accordance with legislative requirements.

ЧЛЕНЫ АМСЧАМ КЫРГЫЗСТАН AMCHAM KYRGYZSTAN MEMBERS

КАТЕГОРИЯ PLATINUM CATEGORY



КАТЕГОРИЯ

GOLD

CATEGORY



КАТЕГОРИЯ

SILVER

CATEGORY



HONORARY

NON-COMMERCIAL



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